



Personality Test for Richard W Smith

Outgoing

By nature, you are likely to feel comfortable in situations in which you interact with others as well as those in which you operate on your own. In addition, you may be capable of expressing your ideas forcefully, particularly when you are familiar with your topic or have the support of others. Depending upon the specific project you are working on, some people may perceive you as being authoritative and forceful, while others might consider you to be quiet and reserved.

Innovative

You tend to be open-minded, imaginative and curious. You are likely to feel comfortable in roles which enable you to try out novel approaches, ideas and methods. At the same time, you may prefer to steer clear of environments which are highly routine or bureaucratic, as they depend upon individuals who prefer to stick to well-established rules and procedures.

Resilient

Overall, you are likely to deal with most routine problems and situations with comfort, inner strength and resilience. While you may experience some heightened stress at times and would benefit from a management approach which is supportive, you will generally exhibit the resilience required to deal with these conditions and to move forward.

Helpful

In dealing with others, you will usually come across to others as good natured, supportive and generous. At the same time, you can set limits with people if need be. You can also assume a tough-minded stance when independence and objectivity are required. In general, you will be friendly, cordial and get along well with customers, co-workers and others with whom you come in contact.

Conscientious

You are likely to be diligent and dependable, particularly when tasks are interesting and priorities and expectations are well-defined. At the same time, you may become bored or distracted with tasks that are overly routine or repetitive. As a result, you may want to seek out work environments in which there are opportunities to engage in a variety of activities and tasks. In addition, you may find it valuable to periodically review expectations with supervisors or others to make sure that your understanding of priorities are consistent with the needs of the organization.